

Occupational Safety & Health Policy

The Taaleem Group is committed towards the protection of health, safety and welfare of its employees, students, contractors, and visitors and recognises Occupational Safety and Health as an integral part of its business performance. We are committed to go beyond compliance with local regulations to meet or exceed internationally accepted good practices. A comprehensive safety framework has been developed, supplementing this policy which must be adhered to by all Schools. We believe that outstanding OSH performance at Taaleem Schools can be achieved by:

- Promoting a culture of responsibility and accountability towards human health and safety.
- Pursuing best practices and allocating necessary resources to achieve, maintain and develop OSH objectives.
- Appropriate provision and use of resources to minimise health and safety hazards and risks arising from our activities and operations.
- Preventing injury and ill health of employees, students, public, contractors, and visitors.
- Effective communication and consultation with all stakeholders to promote awareness and encourage participation creating a positive OSH culture.
- Providing effective OSH training to achieve continual improvement.
- Enhancing the health and wellbeing of our staff and students.
- Complying with all OSH legal and regulatory requirements applicable to our operations.
- Striving for improvement of our OSH performance in response to changing situations.
- Identifying workplace hazards and providing a system of OSH risk management.
- Top management is committed to reviewing targets and OSH performance.

This policy applies to all school employees, students, contractors, and visitors and is readily accessible to all interested stakeholders.

CEO:



Date of next review: 22nd Aug 2026